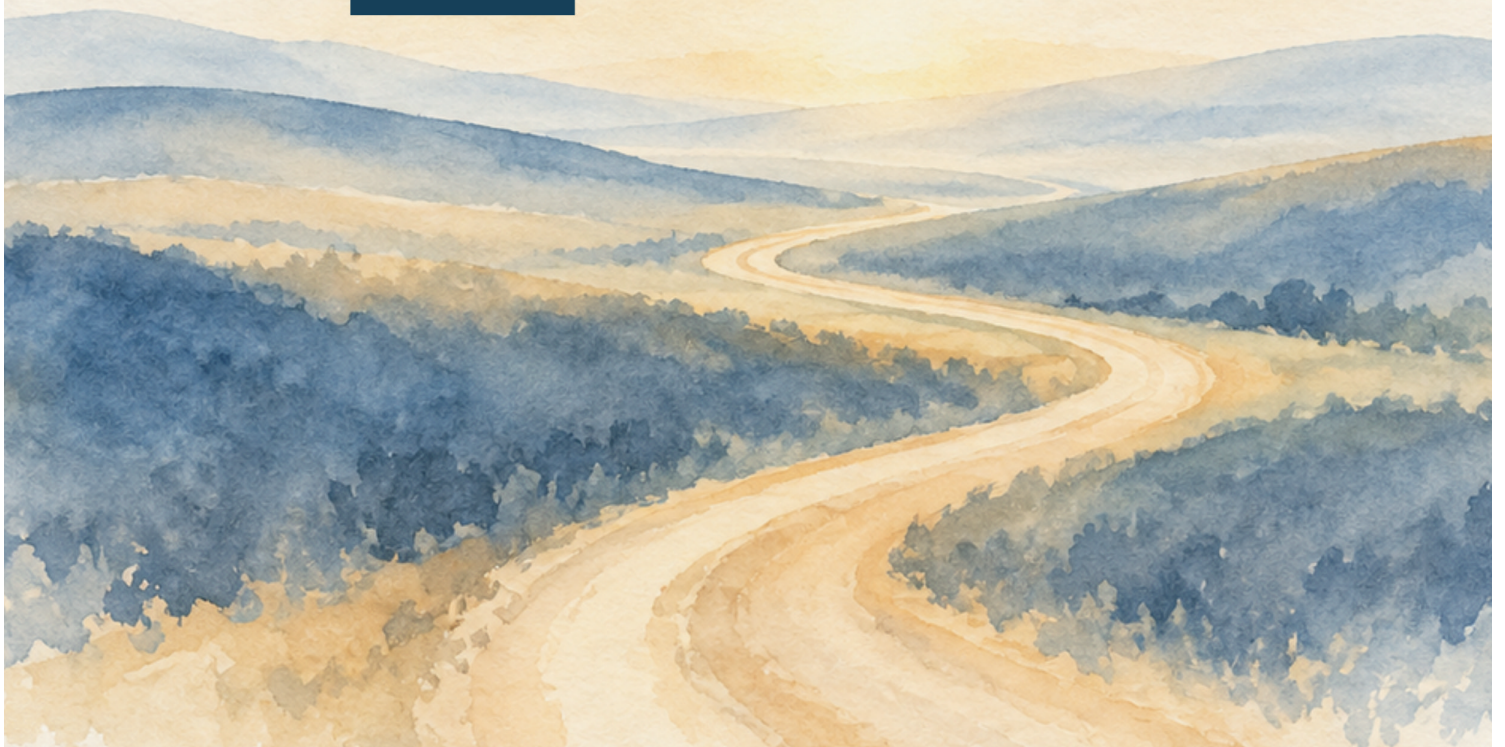


The Long and Winding Road

2025/2026 ANNUAL REPORT



HOLY FAMILY
CATHOLIC COMMUNITY



Holy Family Catholic Community | Inverness, Illinois

OUR PARISH JOURNEY

A Letter from Fr. Terry

As most of you know, I'm a big fan of music. A wide range of songs have influenced my life and my spiritual growth. I even made a presentation that explained the impact of these songs and how they reinforced important messages about our faith.

One song that wasn't included in that presentation was the Beatles' "The Long and Winding Road." It's a road, "that leads me to your door." So the song is perhaps a perfect theme for this year's Annual Review. We are embarking on a long and winding road as Holy Family and I begin an era of transition, both opening doors to new life.

Our journey is a continuation of many activities that have been underway for the last few years to help us build a stronger welcoming, thriving and growing Catholic Community. Some of these elements are enhancements to our ongoing efforts in spiritual growth at all levels; our commitment to human concerns; and the improvement and maintenance of Holy Family's physical surroundings. Newer initiatives focus on better understanding what parishioners desire as a parish family and creating more opportunities for greater participation throughout our community.



Fr. Med and Fr. Terry

We've had a number of notable accomplishments this past year.

- Significant participation in our Movement of Growth
- Meaningful impact on many lives through our Human Concerns efforts
- Continued growth and recognition for Holy Family Catholic Academy
- Faith education
- Solid financial support and management of our resources

There are more details about these accomplishments in our report. In the months ahead I will use a variety of communications, including the bulletin, videos during Mass and our website to provide updates on my transition and the process for identifying a new pastor. I'm confident that these efforts will "lead us to the door" that opens on a bright future for Holy Family.

Fr. Terry Keehan

Pastor, Holy Family Catholic Community

PARISH LIFE

Movement of Growth

95+

**Conversations in
the Spirit**

~600

**Parishioners, plus parish
and Academy staff**

Over the past year and a half, Holy Family has held more than 95 Conversations in the Spirit, involving approximately 600 parishioners as well as parish and Academy staff. These gatherings created opportunities to listen, reflect, and share what parish life means to our community and how we can grow together.

The conversations revealed a deep appreciation for Holy Family's warmth and welcome, sense of belonging, liturgies, ministries, and commitment to families and young people. Our dedication to service and social justice emerged as a particular strength. These are gifts our community has built together and wants to carry forward.

Alongside that gratitude came a desire for stronger relationships and more active involvement. Parishioners want to know one another, share their gifts, and participate more fully in Mass, ministries, and parish life. They want meaningful opportunities to serve and a clearer path to finding where they belong.

Turning listening into action

Holy Family's response is taking shape through worship, hospitality, communication, service, and opportunities for connection. Some initiatives are already in place, while others are continuing to develop.



PARISH LIFE

Growing Together

Welcome, recognition and service.

A new welcoming team is in place to help parishioners feel noticed, welcomed, and connected. Within Mass, there are opportunities to recognize birthdays and anniversaries, as well as visitors and new parishioners. Pentecost's "Come and Serve" invited parishioners to share their time and gifts.

Support for families and young people.

A Nursery Coordinator has been hired, and the nursery has reopened during the 9:00 am and 11:00 am Masses. The altar server ministry has been re-engaged for children in grades 4 through 8, and a new Moms Together group has begun. A newly hired Youth Minister will strengthen ministry with teens and young adults.

Communication and connection.

To make our ministries more visible and help parishioners discover meaningful ways to participate and serve together we have developed print, video and social media highlighting the people, ministries and moments that tell our parish story.

Friendship and shared experiences.

Our Shenanigans events, including the Chili Cookoff, Bears Watch Party, Christmas Tree Lighting, and Music Bingo, brought parishioners together for fun, friendship, and connection giving newcomers a softer entry into our community. Additional events are planned for 2026–2027 to build on these shared experiences and encourage more people to participate in parish life.



Bears Watch Party



Christmas Tree Lighting



HUMAN CONCERNS

Human Concerns Helps Many

\$127,257

raised during Lent 2026 for
Guayanilla, Puerto Rico

Holy Family has a long history of providing financial support, donations of food and household items and volunteers to help individuals, families and organizations with a wide variety of needs.

Lenten Social Justice Project

This is one of our major initiatives every year. During Lent of 2026, Holy Family raised \$127,257 to fund essential restoration of Immaculate Conception Church and School in Guayanilla, Puerto Rico. The church and the school have been the heart of town. Both buildings sustained severe damage during a hurricane in 2017 and earthquakes in 2020.



Lenten Social Justice check presentation

Social Justice Fund

We created a dedicated fund two years ago to provide funding for social justice community outreach efforts chosen by Holy Family. In FY 2026, Holy Family provided \$40,000 in financial assistance to three organizations that were the focus of a previous Lenten Social Project.

Catholic Extension - \$12,500 to help feed the ones who are feeding the hungry in Cuba.

Catholic Extension - \$12,500 for the Kino Border Initiative in Nogales, Mexico and the Diocese of Tucson, AZ

Faith Feeds Food Pantry - \$15,000 along with a monthly collection of food.

HUMAN CONCERNS

Serving Our Neighbors

18

individuals and families
receiving assistance

Emergency Assistance

Eighteen individuals/families were given referrals and/or financial support for rent, utilities, and other essentials totaling \$20,574.27. This is a 200% increase of funding over last year due to rising costs of services.

24

families helped through
Habitat for Humanity

Habitat for Humanity

This was the 23rd year Holy Family has participated with six other churches in the Spring Of Life Partnership. Holy Family provided volunteers and contributed \$5,000 to give a “hand up” to 24 families so they have stable housing.

600

PADS guests served

PADS

Collaborating with JOURNEYS The Road Home, PADS (Public Action to Deliver Shelter) feeds and shelters homeless individuals and families from October through April. Holy Family completed our 25th year hosting PADS guests. A total of 600 guests were served over a 30-week period by more than 100 volunteers giving 1,811 hours of their time between 5:30pm-7am every Sunday into Monday morning.

1,811

PADS volunteer hours

The Ark of St. Sabina

Programming at the ARK provides constructive outlets for youth in the Englewood and Auburn-Gresham neighborhoods who have experienced trauma, empowering them to become leaders in the community. A \$10,000 donation from Holy Family allowed a computer lab to open during the summer of 2026.

EDUCATION AND FAITH DEVELOPMENT

Family & Teen Faith

Holy Family provides a wide range of religious education through our Family and Teen Faith programs, and exemplary grade school and middle school education at Holy Family Catholic Academy. These programs serve all age groups with a wide spectrum of opportunities tailored to the individual needs of each group.

Growing in Faith

Family & Teen Faith continues to grow as we accompany children, teens, and families on their faith journey. We had just under 400 children and teens registered in the Family and Teen Faith program. This ministry is made possible through the generous commitment of 45 catechists and small-group leaders, 9 teen Peer Ministers, and approximately 50 rotating hall monitors who help create a welcoming, safe, and faith-filled environment throughout the year. The program included sacramental preparation, grade level sessions, service opportunities for children of all ages and new initiatives such as Faith Festivals and Bethlehem Marketplace.

Bethlehem Marketplace

Our Bethlehem Marketplace was a tremendous example of what can happen when ministries come together to create something special for the whole parish. Family & Teen Faith partnered with Holy Family Catholic Academy, the Knights of Columbus, Human Concerns, and the Liturgy Team to create a memorable Christmas experience for parishioners and guests. Visitors were invited to experience the sights, sounds, and spirit of Bethlehem through a bustling Marketplace, warm hospitality, engaging storytelling, and a beautiful Living Nativity.



Bethlehem Marketplace



EDUCATION AND FAITH DEVELOPMENT

Faith Takes Root

First Holy Communion

This year, 106 children celebrated their First Holy Communion with Holy Family.

Confirmation and Flame

Our Flame program provides two years of Confirmation preparation for high school freshmen and sophomores. Through small-group formation, community building, prayer, service, and retreat experiences, teens are invited to deepen their relationship with Christ and prepare to live out their faith beyond Confirmation. This year, 44 teens celebrated the Sacrament of Confirmation with our parish community.

106

children celebrated
First Holy Communion

44

teens celebrated
Confirmation

Ignite

Our Ignite program serves students in middle school and provides opportunities for faith formation, friendship, service, and leadership. Throughout the year, our young teens participated in a variety of service projects. One highlight was a bake sale held after weekend Masses, which raised over \$5,000.00 for the St. Joseph Bed Ministry, which is dedicated to building and delivering high-quality, durable beds to children in need in our community and beyond. Ignite teens also had the opportunity to participate in building beds through the ministry's workshop. These experiences help our young people discover that living our faith means not only learning about Jesus, but also putting our faith into action through service to others.



EDUCATION AND FAITH DEVELOPMENT

Faith in Action

Kairos

This year, 41 teens participated in Kairos, supported by 12 teen leaders and 8 adult leaders. Kairos is a four-day, three-night retreat for high school juniors and seniors centered on community, shared witness, prayer, and reflection.



Kairos leaders

Spirit Camp

Spirit Camp welcomed 195 campers and was supported by 120 volunteers—100 of whom were under the age of 18! Children experienced games, activities, friendship, prayer, and faith formation while teens had the opportunity to serve as leaders and mentors.

This year, Spirit Camp also partnered with the Human Concerns Ministry to support our Welcome the Stranger outreach project. Campers and volunteers collected supplies for organizations serving refugee families, migrant families, and unaccompanied minors seeking safety and hope.

195

campers

120

volunteers

100

volunteers under age 18

EDUCATION

Holy Family Catholic Academy



HFCA students learn to think critically, lead confidently, and serve others with compassion. As the only International Baccalaureate (IB) World School in Chicago's northwest suburbs, HFCA blends academic standards, faith formation, and forward-thinking instruction to prepare every student for high school — and life ahead. Our students reflect a global footprint, representing more than 40 countries and speaking nearly 30 languages at home.

Middle School House Program

One example of HFCA's innovative approach is the middle school House Program, which gives students meaningful opportunities to grow as leaders while strengthening their sense of belonging. Bringing together students in grades six through eight, Houses meet weekly to build relationships, encourage teamwork, and put leadership into practice. With guidance and mentoring from staff members, student House leaders learn to develop lesson plans, lead lessons with their peers, and respond thoughtfully to differing opinions and viewpoints. These experiences help our students communicate clearly, listen respectfully, and lead with confidence and compassion, building skills they can carry into high school, college, and adulthood.



FINANCIAL REPORT

Parish Financials

Fiscal year ending June 30, 2026 | % Change compares FY26 with FY25

Income	FY26	FY25	% Change
Sunday & Holy Day Collections	\$2,156,117	\$2,065,092	4%
Christmas, Easter and Other Collections	\$343,226	\$329,660	4%
Parish Program Tuition and Fees	\$133,725	\$137,421	-3%
Event & Fundraising Activities (Net)	\$117,413	\$47,030	150%
All Other Revenue	\$389,463	\$285,520	36%
Total Income	\$3,139,944	\$2,864,723	10%
Expenses	FY26	FY25	% Change
Salary and Benefits	\$1,865,180	\$1,709,603	9%
Administrative Expenses & Supplies	\$142,999	\$149,639	-4%
Utilities and Building Maintenance	\$336,598	\$321,843	5%
Archdiocese Assessments	\$328,725	\$324,146	1%
Insurance	\$109,275	\$100,340	9%
All Other Expenses	\$82,523	\$104,294	-21%
Total Expense	\$2,865,300	\$2,709,865	6%
Net Income from Operations	\$274,644	\$154,858	77%
Operating Income Before Investment Income	(\$6,346)	(\$21,308)	

Sunday and Holy Day collections increased modestly, helping us keep pace with rising costs. The majority of expense increase was in salaries and benefits associated with three planned, budgeted staff additions: the Parish Manager and the Operations and Development Directors. Before investment income, parish operations were close to our goal of being operationally break-even.

FINANCIAL REPORT

Academy Financials

Fiscal year ending June 30, 2026 | % Change compares FY26 with FY25

Income	FY26	FY25	% Change
Net Tuition and Fees	\$3,930,345	\$3,769,678	4%
Fundraising, Donations & Interest Income	\$383,009	\$201,026	91%
Outside Funding Sources	\$0	\$265	-100%
Total Income	\$4,313,354	\$3,970,969	9%
Expenses	FY26	FY25	% Change
Salaries and Benefits	\$3,441,123	\$3,261,697	6%
Instructional Books and Supplies	\$159,310	\$54,850	190%
Administrative Expenses	\$266,047	\$142,827	86%
Building Furnishings & Maintenance	\$221,125	\$249,335	-11%
Arch Assessment and Insurance	\$166,937	\$144,212	16%
All Other Expenses	\$113,079	\$106,689	6%
Total Expenses	\$4,367,621	\$3,959,610	10%
Net Income from Operations	(\$54,267)	\$11,359	-578%
Operating Income Before Investment Income	(\$111,477)	(\$64,309)	

A slight increase in enrollment combined with a tuition increase account for the year over year change in net tuition and fees. An investment in a new Math curriculum was made this year, funded by donations to our STEM reserves in prior periods. Without this investment the Academy would have reflected a slight operational net income for the year. The Academy also maintains the recommended three to four months of operating reserves.

FINANCIAL REPORT

2026 Gala



A Night Under the Stars

Thanks to the generosity of participants, sponsors, and donors, our 2026 Gala, A Night Under the Stars, generated over \$393K in net proceeds. These proceeds are divided equally between the parish and the Academy operating budgets to allow us to realize our very relevant and ambitious shared mission.

2026 Gala	FY26	FY25	% Change
Gala Income	\$552,509	\$603,376	-8%
Gala Expenses	\$158,990	\$171,685	-7%
Gala Net Income	\$393,519	\$431,691	-9%



STEWARDSHIP

Stewardship of Our Shared Mission

Throughout 2025–2026, your generosity strengthened Holy Family. Parishioners, Academy families, volunteers, and donors sustained worship, education, formation, and service while investing in our future.

Our mission guides our stewardship: “To empower all to experience New Life in Christ through sacramental living, transformative worship, lifelong spiritual growth and community in service to others.” Every gift helps bring that mission to life.

Guided by our Finance Council, the parish and Academy maintained three to four months of operating expenses in reserve. Sunday and Holy Day collections grew for a third consecutive year, sustaining ministries amid rising costs. Three planned, budgeted staff additions strengthened our ability to serve. Donations in the past earmarked for investment in STEM education provided new equipment and a new math program for our students. Though the Academy operating results show a loss, that loss was covered by these STEM reserves. Gala proceeds provided shared support for parish and Academy operations in the year ahead.

Stewardship also means caring for our campus. Guided by our Building Committee and Operations Team, capital campaign funds supported roofing and siding on the Bernardin and Social Center wings, church masonry and interior repairs, a new PA and emergency warning system, and parking lot improvements. These projects preserve welcoming spaces for generations to come.

As 2026–2027 unfolds, renewed ministries, opportunities to serve, and gatherings that deepen relationships are building remarkable momentum. As Fr. Terry reminds us, our long and winding road leads us through a season of transition, but also toward a future filled with possibility. We travel it together, grounded in faith and our shared mission.

Whether you have called Holy Family home for decades or are just beginning your journey, there is a place for you in what comes next. Through your presence, prayers, service, and generosity, we can continue opening doors to new life in Christ and embrace all that God is doing in and through this extraordinary community.





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